



RESPONSIBLE SOURCING POLICY

The policy applies to all AFE Group Ltd Companies operating throughout the world and draws upon the commitments made in other aspects of our approach to corporate and social responsibility.

AFE Group recognises that our purchasing decisions impact upon the community, the environment and the health, safety and welfare of the people we employ and those who use our products and services.

- We seek to fairly and responsibly source the products and services we use with integrity and respect for the environment.
- We are committed to the use of sustainable materials, products and services
- We seek to ensure the legal and ethical validity of the materials and services we use through the assessment and approval of our suppliers and the supply chain
- We seek to engage with our suppliers to ensure they join us in upholding our commitments to health safety and welfare standards in order to demonstrate safe practices and to ensure the principles of our environmental policy are applied to reduce the impacts of our sourcing in areas such as packaging, transport and waste. We encourage the efficient use of materials so as to support renewable, recyclable and reduced waste. We aim to be a zero to landfill business.
- We will engage with our suppliers in the procurement of energy and water efficient products and services designed for environmental and performance improvement.
- We seek to avoid the use of hazardous materials and chemicals in favour of those that have a lower environmental impact.
- We will give training, awareness and development to our colleagues to ensure they give a positive contribution to our responsible sourcing aims.
- We will engage with our local communities in order to make a positive contribution through a variety of social and charitable activities.

A handwritten signature in black ink, appearing to read 'Tim Smith', with a stylized flourish at the end.

Tim Smith
Chief Executive Officer
AFE Group Ltd

